



GIPPSLAND STARS

SELECTION POLICY 2024

1) PLAYER SELECTIONS

1. Selection sessions are open to any eligible athlete.
 - a) Selection dates and all relevant information will be advertised on our website, the GL Stars website and other relevant places.

2. Attendance

- a) All players are expected to attend at least one selection to be considered for selection and any subsequent sessions to which they are invited.
- b) Any player who is unable to attend a session must submit written notification in advance. Exemptions will be considered on a case by case basis by the Gippsland Stars Committee. Acceptable apologies may include for example, injury, illness or extenuating personal circumstances.
- c) A player who is absent from a selection session without apology may not be considered further for selection, except with the approval of the Gippsland Stars Committee.
- d) The selection panel may provide an exemption to clause 2 (c) at their discretion.

3. Playing Positions

- a) Players will be requested to nominate a minimum of two preferred positions for selection trials.
- b) Players will be given the opportunity to play in a minimum of two nominated positions during the trials.
- c) On the request of the Selection Panel, players may be asked to trial in a position not nominated by the player.

4. Participation

- a) It is anticipated that attending players will be viewed at least twice at each selection date however, this may vary as it is dependent on the number of players attending each selection trial.
- b) A player must have been viewed at least twice in their nominated positions by the Selection Panel before a decision not to invite that player to return for further selection sessions is made.

5. Injury/Illness

- a) A player unable to participate in trials due to injury or illness must advise the Gippsland Stars Committee in writing prior to commencement of trials.
- b) Players can then be considered by the Selection Panel based on previous demonstrated ability as viewed by, or provided in feedback to the Selection Panel member/s.



- c) A player with no previous demonstrated ability cannot be selected for a final position within a team however, they can be invited to train with the squad for selection if approved by the Gippsland Stars Committee.

6. Selection Decisions

- a) The Selection Panel's decisions will be made by general consensus or by majority vote.
- b) If there is no majority, the Team Coach will have the final vote in any selection decisions.
- c) The Gippsland Stars Committee will approve the final selection of players by ensuring all selections have been conducted in accordance with this policy.

2) NOTIFYING ATHLETES

- a) Players may be advised at the conclusion of any selection trial that the subsequent session will be by invitation.
- b) Following the final selection trial, all remaining players will be contacted and advised of the relevant outcome as soon as reasonably possible.
- c) Formal signing of players will not occur until the official date set by Netball Victoria.
- d) All player information will be held in strict confidence and will be administered by the Gippsland Stars Committee.

3) FEEDBACK/APPEALS

- a) Subject to this Policy there is no right of appeal against any decision of the Selectors however players may request feedback.
- b) Feedback will only be provided to players who have been unsuccessful after reaching the FINAL selection.
- c) Players should address any feedback requests to the Gippsland Stars Committee via the VNL Operations Manager.
- d) Requests must be made within 7 days of selection notification.

4) SELECTION PANEL COMPOSITION

- a) The Gippsland Stars will appoint a suitably qualified Selection Panels that adhere to NV and GL Stars VNL Club policies and guidelines:
- b) All selectors must hold a minimum Development NCAS Accreditation, have knowledge of netball in Gippsland and experience in coaching/playing at VNL and above.
- c) The Selection Panel where practicable is to consist of Head Coach, Team Coach and one other selector. The other selector will be designated by decision of the GL Stars committee.
- d) The Selection Panel will have an additional member to act as proxy as required.
- e) No person with a conflict of interest may be appointed to the relevant selection panel.



5) Duties

Persons holding a position on selections panels should:

- a) Attend all selection events (i.e. trials, games, trainings, meetings).
- b) Act with integrity and objectivity in all aspects of the selection process.
- c) Ensure all selection materials, discussions and meetings remain confidential to the Selection Panel and appropriate personnel.
- d) It is recommended that the proxy Selector attend all selection trials.
- e) In the event of a Selector being unavailable for one selection trial, he/she shall be replaced by the appointed Proxy Selector for that trial.
- f) In the event of a Selector being unavailable for two selections, he/she shall be replaced by the Proxy Selector for the entire selection process of that team.
- g) The Coach is required to attend all selection trials but may be given special consideration in extenuating circumstances.

6) Selector Responsibilities:

- a) Be familiar with the relevant Selection Policy and Guidelines for the team/squad they are selecting.
- b) Be aware of the level and type of competition/event for which the team is being selected.
- c) Ensure that the Selection Policy and or the Selection Guidelines are implemented
- d) Gather and record statistical and other information to support the decisions taken during the selection process.